

Our policy is to reduce the impact of Chilli's operations on the environment. The goal is to promote sustainability and environmental awareness at all levels at the company by:

- Measuring and analysing the carbon footprint of our business activities in conjunction with other climate change mitigation and adaptation efforts
- Preventing pollution and reducing consumption of resources through waste management strategies that promote waste minimisation re-use, recovery and recycling, as appropriate
- Incorporating energy efficiency measures into the company's facilities and promoting efficient energy use in all areas of business activity
- Promoting and continuing to invest in technologies that provide alternatives to business travel. For example, where client calls can be done remotely rather than physically
- Consider with every training engagement the most effective use of learning media in balance with environmental impact. Where travel is required, train is preferred and where not possible, electric vehicles are used
- Should air travel be required, we will look to use responsible airlines and/or include each specific trips impact and make a relevant balancing contribution through Carbon offsetting.
- Ensure our employees and consultants are aware of the environmental impact of their work activities and encourage them through regular awareness and training to minimise those impacts
- Pursuing a programme of continuous improvement by reviewing our Environmental Management System and related objectives, policies and practices.
- Use an accredited programme to offset the greenhouse gas emissions generated by our activities

A handwritten signature in black ink, appearing to read "Peter Starr".

Mr Peter Starr
Managing Director



Small changes, big impact.

Reviewed: May 2021

This policy will be reviewed on a regular basis to evaluate continued relevance and to monitor compliance.



